

Lanoka Harbor Emergency Medical Services Inc
Policy and Procedures

Policy Number: 11-100-004	Effective Date: 02 /23 /11
Policy Name: Medical Provider Qualifications	Issued By: Chief Robert Resetar
	Issued Date: 02 /23 /11

Description: This policy defines the “Job Description” of the Lanoka Harbor EMS (LHEMS) medical provider (Paramedic, EMT, Driver, or Cadet).

Compliance: The chief and operations officers of LHEMS are responsible to ensure that all members comply with the policies and procedures established within the Policy and Procedures Manual.

Purpose: This policy is enacted to detail the roles and responsibilities of the medical provider. It is also the intent of this policy to directly protect the well being of members/potential members, as it pertains to the EMS operations of LHEMS.

Policy: In the event of a medical emergency, for patients of any age, a medical provider is required to perform/assist in the performance of assessing that patient’s condition. The medical provider is also responsible to perform/assist with performing such emergency medical procedures as deemed necessary to maintain a patent airway with adequate breathing and cardiovascular circulation, until the patient can be transferred to an appropriate destination for advanced medical care. Interventions include, but are not limited to cardiopulmonary resuscitation, defibrillation, controlling severe bleeding, preventing shock, head neck and spine immobilization to prevent spinal damage and the splinting of bone fractures. Those members who are of age and approved by the operations group to drive will be subjected to driving emergency vehicles and all of the responsibilities/hazards that comes with it.

Roles and Responsibilities: The medical provider’s role is to aid directly or indirectly in basic life support service, including rescue, triage, transfer and transport of emergency and non-emergency patients. This includes assessing/assisting with assessing the needs of patients using accepted state standards, and setting/assist with setting priorities of care rapidly and accurately.

The work environment of this position has the potential for exposure to the hazards and risks of the hospital environment, including exposure to infectious disease, hazardous substances, and potential injury. Work involves the potential exposure to various climate extremes, weather conditions and exposure to disagreeable odors and body wastes. Must be able to lift and carry heavy equipment up to 50 lbs and lifting patients up to 200lbs with assistance.

The medical provider is responsible for communicating effectively with customers to explain procedures, answer routine questions, establish rapport, etc. This position acts in a professional manner and maintains an effective working relationship with members of other EMS agencies, hospital and long term facility personnel, patients and families, law enforcement and fire department personnel, etc. This position supports organizational

Lanoka Harbor Emergency Medical Services Inc
Policy and Procedures

Policy Number: 11-100-004	Effective Date: 02 /23 /11
Policy Name: Medical Provider Qualifications	Issued By: Chief Robert Resetar
	Issued Date: 02 /23 /11

goals by providing quality customer service, demonstrating a commitment to teamwork and cooperation.

Each provider is also subject to LHEMS, State and Federal policy regarding HIPAA privacy standards.

Based on all of the above, it should be clearly understood that there is a high potential for psychological and physical stress. Any physical or psychological barriers which may restrict the necessary duties of the medical provider shall be brought to the attention of the operations officers. Notification of any such barrier can be made orally or in writing to any of the operations officers, but written authorization from a medical doctor who is licensed to provide the appropriate clearance give the level of care under which the member or candidate is being cared for, shall be required to clear a member for return to duty. If a member or candidate with a disability desires to participate in a restricted capacity, a Dr's note detailing the specific limitations and capabilities shall be provided for review. All such documentation shall be recorded by the secretary in the members personnel file.